# PINEY LEVEL BAPTIST CHURCH: YOUTH MINISTRY LEADER (DIRECTOR or PASTOR)

This is a paid bi-vocational position. The Director reports to the Pastor.

#### Position Purpose:

To direct and lead youth programming for Middle School and High School age youth. The Director of Youth Ministry shall seek to foster Christian community through building relationships with young people that strengthen their commitment to the church and growth of faith in Jesus Christ.

## Responsibilities:

Subject to review and adjustment in conjunction with the supervising pastor, the following constitute the major responsibilities of the Director of Youth Ministry of Piney Level Missionary Baptist Church.

The Director of Youth Ministry shall:

- 1. Provide leadership for and function as the primary staff person relating to the Youth Ministry.
- 2. Oversee the recruitment and training of adult volunteers, as approved by the church Board, to work with middle and high school age groups. Plan and implement age-appropriate activities for Middle and High School age youth that promote community through fellowship, fun and faith development. Such activities might include small group Bible study, retreats and service projects.
- 3. Work with the Church Budget Committee in preparation of an annual budget for the Youth Ministry.
- 4. Coordinate all activities that support youth programs and trips as approved by the church.
- 5. Promote Christian service through age-appropriate service projects.
- 6. Work with other Church Youth Directors to support and convene with the other Youth Groups especially those who are members of the Chilhowee Baptist Association.

#### General Responsibilities:

- 1. Be part of the worshipping community of Piney Level Missionary Baptist Church on a regular basis.
- 2. Attend staff meetings, monthly YM meetings, and any other meetings required by the supervising pastor.
- 3. Meet regularly with supervising pastor as needed at a time mutually agreed upon.

- 4. Coordinate youth activities with otherministries of the congregation in cooperation with staff.
- 5. Be in contact with office staff to provide a timely and accurate schedule of Youth activities. Inform the congregation of youth events by coordinating the publicity for youth activities through the appropriate vehicles provided by the church. (e.g. monthly newsletter, special meetings, posters, bulletin, announcements, web page, etc.)
- Manage the disbursement of budgeted funds for Youth ministry within the guidelines of the approved budget and in adherence with the purchasing policies of the church.
- 7. Encourage young people to participate in all facets of the life of the community of faith, including worship, choirs, educational opportunities, youth activities, Bible Camp, and service projects, etc.
- 8. Refer prospective families for membership. Refer families with unusual circumstances, where follow-up is desirable, to the Pastor.

## Working Conditions:

This position requires great flexibility in hours available for work, including evenings and weekends. The position is part-time and Salaried.

## Qualifications:

Since the Youth Director plays a major role in the faith development of the younger members of the church, both as a leader, and as an example, Piney Level seeks a leader who has a solid understanding of the foundations of the Christian faith and has a strong desire to nurture young people in the Christian faith. We seek a person who generates new ideas and programs and a person who values a team concept of ministry.

#### **Desirable Qualifications**

- I. The ability to work with youth and adults
- 2. Good organizational skills
- 3. Youth Director responsible for Classes Sunday morning and evening. Wednesday night activities are also the responsibility of the youth Director.
- 4. Punctuality is important with all activities.
- 5. Youth Director is to meet annually with the personnel committee, and with the Pastor an ex-officio member of the committee.

Submit resumes to Pastor Keith Ross at keith@joyinhim.com